

Position: Psychotherapist (Temporary: 7 months)

The Center for Victims of Torture is hiring a Psychotherapist (34 hours to 40 per week), for 7 months to provide psychological assessment and treatment to survivors of torture and their family members. Psychotherapy services are provided in the context of an interdisciplinary team. The Psychotherapist provides individual therapy as well as group therapy.

Position open to:

- Candidates located in the U.S. who are authorized to work in U.S. and will not need CVT to sponsor them on a work visa.

Remote status:

- Position is partially remote. 40% in-office in St. Cloud, Minnesota and 60% remote.

Benefits:

- This is a consultant position; consultants are not benefit eligible.

Responsibilities:

- **Psychotherapy:** Conduct initial interviews and make diagnosis of psychiatric disorders. Conduct individual psychotherapy sessions at a frequency determined with the client. Conduct group therapy sessions. Assist clients with political asylum claims by occasionally writing psychological asylum reports and supporting the client as appropriate.
- **Documentation:** Complete clinic paperwork including session chart notes, psychological assessment reports, treatment plans, and closing treatment summaries. Complete databases and assessment measures on clients. Prepare treatment plans and other necessary documentation for clinic records and third-party reimbursement needs.
- Supervise social work interns.
- **Interdisciplinary Team and Partner Collaboration:** Work collaboratively within an interdisciplinary team context. Provide input to team members regarding client's psychological progress and seek input from others about related treatment needs. Offer written and oral expert testimony related to the psychological effects of torture. Help staff the Information & Referral team on a rotational basis. Participate in all case consultation meetings.
- **Community Training and Events:** Represent CVT in various settings including professional and community events at the local, state, and national level. Lead and facilitate community trainings for professionals and community members on topics such as the impact of trauma and torture, self-care, and mental health.

Qualifications:

Required education, experience, certificates, licenses or registrations

- MA or PhD/PsyD in Psychology, Social Work, Counseling, or related field
- LICSW in Minnesota

- 1+ years of experience providing mental health services, including treatment of survivors of trauma

Preferred education, experience, certificates, licenses or registrations

- Licensed as an LP, LICSW in Minnesota
- At least 3 years of post-degree experience providing psychological services, including treatment of survivors of trauma
- At least 2 years supervising interns;
- Experience working professionally with refugees, asylum seekers or immigrants
- Experience providing psychological services via an interpreter
- Fluent in Somali, French or Spanish
- Knowledge of evidence-based and relationship-based therapy models
- Formal training and experience in clinical mental health assessment, including the use of measures in practice and/or research

Competencies (knowledge, skills and abilities)

- Demonstrated ability to work cross-culturally
- Ability to maintain confidentiality, recognize appropriate boundaries and cope with emotionally stressful situations
- Ability to work independently, think critically and problem-solve appropriately
- Ability to complete documentation in a high-quality and timely manner
- Ability to design, create and deliver presentations for different audiences (including comfort with public speaking)
- Open to feedback and willing to learn
- Ability to develop and maintain professional, collaborative relationships
- Ability to communicate effectively in writing and verbally
- Commitment to engaging in human rights work
- Excellent skills in organization, attention to detail and time management (including the ability to meet deadlines)
- Working knowledge of Microsoft Office suite (Outlook, Word and Excel)

Work Environment (subject to change):

- Typical office environment
- Time spent on the computer is approximately 50%
- Time spent in virtual meetings is approximately 10%

To Apply: Submit resume, cover letter and salary expectations to: Consoler.Tebob@cvt.org

Hiring Timeline: ASAP

CVT encourages former clients and their immediate family members (parents, siblings, children, or partners) to apply for employment. To be eligible, a minimum of 6 months must have passed

since the end of group services, or 12 months for individual or intensive services, for the former client and/or their immediate family member.